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PRISON RAPE ELIMINATION ACT ANNUAL REPORT - 2016

PREA was established and signed into law in 2003 by President George Bush. PREA addresses the problem of sexual abuse and sexual harassment of both adults and juveniles in the custody of U.S. correctional facilities, including community confinement facilities. Major provisions address the development of standards for the detection and prevention of prison rape. Community Counseling and Correctional Services has adopted a ZERO TOLERANCE policy on any sexual misconduct/sexual abuse or sexual harassment of in our facilities. These measures are being accomplished through new policies, procedures and training of all residents, staff and volunteers.

The Prison Rape Elimination Act (PREA) requires that each facility collect and review data “...in order to assess and improve the effectiveness of sexual abuse prevention, detection, and response policies, practices, and training.” (28 CFR §115.288 and 115.388) This report works to meet these standards as well as:

- Identify corrective action taken to address any problem areas in the past year.
- Compare PREA related data to previous year’s data and
- Identify problem areas to be addressed in the future.

*Definitions & Acronyms:

Sexual Harassment: Repeated verbal comments or gestures of a sexual nature to a resident by another resident, staff member, contractor or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Sexual Misconduct/Abuse: Any of the following acts toward a resident in custody by another resident, staff member, contractor or volunteer with or without consent: contact between genitals, between mouth and genitals, penetration of genitals or anus by hand, finger, object or other instrument; intentional touching/contact, either directly or through clothing of the genital, anus, groin, breast, inner thigh or the buttocks that is unrelated to official duties or where a resident, staff member, contractor or volunteer has the intent to abuse, arouse or gratify sexual desire; any display by a resident, staff member, contractor or volunteer of his/her uncovered genitalia, buttocks or breast in the presence of a resident or voyeurism by a resident, staff member, contractor or volunteer.

Substantiated: The allegation is supported by sufficient factual evidence.

Unsubstantiated: The allegation is not supported by sufficient factual evidence.

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Undetermined: The complainant withdraws the complaint or allegation, cannot be located or is uncooperative with the investigation.

Unfounded: The allegation is false or has no validity.

CCCS Inc. embraced the principles of eliminating sexual misconduct and sexual harassment years before the PREA standards had been established. CCCS Inc. established new policies and procedures to meet and where possible, exceed PREA standards. This includes strong Zero Tolerance, Retaliation and Investigation policies and procedures. The Zero Tolerance policy is for the protection of both residents and staff and for the elimination of sexual misconduct within our facilities. The Retaliation procedure is to protect an individual from retaliation after reporting a violation. The Investigation procedure is used to determine if allegations are founded or not. Investigations are also used to determine if changes are needed to be made in policies, procedures, facility, staffing, personnel assignments or supervision. All allegations are taken seriously and investigated thoroughly.

CCCS Inc. is committed to providing a safe and healthy environment for staff and residents. Prevention of sexual assault, abuse or misconduct, and harassment in a CCCS Inc. facility is paramount. CCCS Inc. has a zero tolerance policy toward sexual assault, sexual abuse or misconduct, and/or sexual harassment of residents by either other residents or staff.

Several community Sexual Assault Trauma Centers have partnered with the CCCS Inc. facilities to provide excellent access to community providers who can assist when issues concerning sexual assault or abuse are detected.

PREA orientation is provided to residents who enter CCCS Inc. facilities. Residents are informed of their right to be free from sexual abuse and sexual harassment. Additionally, residents are informed about CCCS Inc.'s Zero Tolerance policy. In addition to orientation, each resident who spends more than 10 days at CCCS Inc. facility receives additional education on the Prison Rape Elimination Act.

CCCS Inc. has completed PREA audits at each of its facilities and all facilities have been certified as PREA Compliant. Each program's PREA audit report is available and accessible to the public through the CCCS web site, (cccscorp.com).

Two programs experienced substantiated allegations of sexual abuse in 2016. Both programs implemented appropriate corrective action plans. Problem areas were identified and appropriate action was taken to alleviate those problem areas. Specifically, cameras were installed in CCCS, Inc. vehicles in an effort to protect both staff and residents from sexual assault and sexual harassment. In addition, where appropriate, staff members were terminated from employment.

CCCS, Inc. experienced a 35% increase in PREA allegations based on the number allegations from 2015 (13) and the number of allegations in 2016 (20). This increase was the result of the agency's efforts to communicate to each resident the importance of reporting any incident of sexual assault or sexual abuse. CCCS, Inc. has taken a pro-active role in reducing the code of silence among both staff and residents, by increasing awareness of reporting mechanisms.

*Definitions paraphrased from the Department of Justice PREA Standards definitions.

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Data Snapshot

YEAR	ALLEGATIONS	SUBSTANTIATED
2016	20	3
2015	13	0
2014	12	2

2016 PREA Data: Community, Counseling, and Correctional Services, Inc.

CCCS PROGRAM	ALLEGATIONS	UNSUBSTANTIATED	UNFOUNDED	SUBSTANTIATED	PENDING
Bismarck Transition Center	8	3	4	1	0
Butte Pre-Release/ Women's Transition Center	6	1	3	2	0
CCP Butte	1	0	1	0	0
CCP West	1	0	1	0	0
Gallatin County Re-Entry Program	0	0	0	0	0
Martin Hall Juvenile Facility	0	0	0	0	0
Nexus	1	0	1	0	0
S.T.A.R.T.	2	1	1	0	0
Watch East	1	0	1	0	0
Watch West	0	0	0	0	0
Total	20	5	12	3	0

2015 PREA Data: Community, Counseling, and Correctional Services, Inc.

CCCS PROGRAM	ALLEGATIONS	UNSUBSTANTIATED	UNFOUNDED	SUBSTANTIATED	PENDING
Bismarck Transition Center	0	0	0	0	0
Butte Pre-Release/ Women's Transition Center	6	0	0	0	6
CCP Butte	0	0	0	0	0
CCP West	0	0	0	0	0
Gallatin County Re-Entry Program	0	0	0	0	0
Martin Hall Juvenile Facility	4	1	3	0	0
Nexus	2	1	1	0	0
S.T.A.R.T.	1	1	0	0	0
Watch East	0	0	0	0	0
Watch West	0	0	0	0	0
Total	13	3	4	0	6

2014 PREA Data: Community, Counseling, and Correctional Services, Inc.

CCCS PROGRAM	ALLEGATIONS	UNSUBSTANTIATED	UNFOUNDED	SUBSTANTIATED	PENDING
Bismarck Transition Center	0	0	0	0	0
Butte Pre-Release/ Women's Transition Center	6	2	2	2	0
CCP Butte	1	0	1	0	0
CCP West	0	0	0	0	0
Gallatin County Re-Entry Program	0	0	0	0	0
Martin Hall Juvenile Facility	0	0	0	0	0
Nexus	0	0	0	0	0
S.T.A.R.T.	5	5	0	0	0
Watch East	0	0	0	0	0
Watch West	0	0	0	0	0
Total	12	7	3	2	0

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BUTTE PRE-RELEASE CENTER MEN'S PROGRAM (BPRC)

WOMEN'S TRANSITIONAL CENTER (WTC)

The Butte Pre-Release Center Men's Program and the Women's Transitional Center have been providing a broad array of State-of-the-art, evidence-based community correctional programs and treatment milieus to thousands of adult male and female offenders since the programs were respectively established in December of 1983 (BPRC) and June of 1992 (WTC).

There were two substantiated PREA investigations in 2016. The facility action plan in response to these two substantiated PREA investigations included installing cameras in both transport vehicles in an effort to ensure safety for both staff and residents. Additional transport training for staff and additional PREA education for residents was also initiated. BPRC/WTC has taken a pro-active role in reducing the code of silence among both staff and residents, by increasing awareness of reporting mechanisms.



THE CONNECTIONS CORRECTIONS PROGRAMS EAST / WEST

The Connections Corrections Programs East (Butte) and West continue to be two of the most dynamic and successful therapeutic communities in the country. Programs rely heavily on tradition, respect and standards. Family members are assured that they will complete their treatment in a safe and healthy environment. In return family members are expected to give 100% individual effort and be successful in their program. CCP East and West are unique community-correctional facilities that serve the needs of the adult correctional population who are chemically dependent.

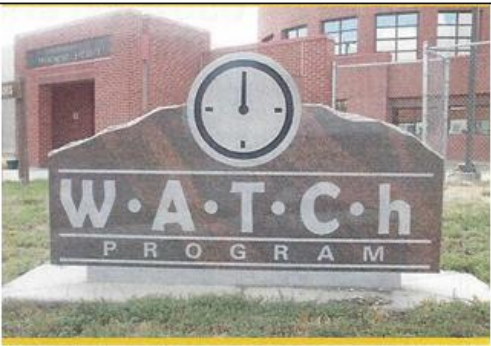
There were no substantiated PREA investigations in 2016 for these two facilities, thus a facility action plan is not warranted.

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 A photograph of a two-story brick building with a sign in front that reads "MARTIN HALL". The sign is white with black text and is set on a small concrete base. The building is surrounded by green grass and trees.	MARTIN HALL JUVENILE DETENTION FACILITY
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CCCS Inc. has operated the Martin Hall Juvenile Detention Facility since November of 1999. Martin Hall is located on the campus of Eastern State Hospital in Medical Lake, Washington. The member counties are Adams, Asotin, Douglas, Ferry, Lincoln, Pen Oreille, Spokane, Stevens and Whitman Counties. Martin Hall provides valuable life skills, best practice programming and education to youth in custody.

There were no substantiated PREA investigations in 2016 for the Martin Hall Juvenile Detention Facility, thus a facility action plan is not warranted.

 A photograph of a large, dark stone sign with a clock face on top. The sign reads "W·A·T·C·h" in large letters and "P R O G R A M" in smaller letters below it. The sign is set on a concrete base in front of a brick building.	WATCH WEST PROGRAM
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CCCS Inc. has operated the WATCH West Program since February of 2002. The WATCH program is an authentic Modified Therapeutic Community that requires structure, format, energy and commitment. WATCH mimics a community with all the same stresses and pitfalls and allows the Family Members to deal with these issues in a sober and pro-social manner under the guidance and direction of a dedicated and fully invested staff.

There were no substantiated PREA investigations in 2016 for the WATCH West Program, thus a facility action plan is not warranted.

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 A photograph of a stone monument sign for the WATCH EAST PROGRAM. The sign is dark grey with a clock face at the top. Below the clock, the text "W·A·T·C·h" is written in large, bold letters, followed by "EAST" and "PROGRAM" in smaller letters.	WATCH EAST PROGRAM
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CCCS Inc. has operated the WATCH East Program since February of 2005. WATCH East is a six-month, intensive, cognitive behavioral based modified therapeutic community. The program assists family members (clients) in developing those skills necessary to create pro-social change, reduce anti-social thinking, criminal behaviors patterns and the negative effects of chemical addictions while integrating more fully into society.

There were no substantiated PREA investigations in 2016 for the WATCH East Program, thus a facility action plan is not warranted.

 An aerial photograph of the Bismarck Transition Center (BTC). The building is a large, white, industrial-style structure with a flat roof. It has several windows and a small entrance area. There are some vehicles parked in front of the building.	Bismarck Transition Center
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The Bismarck Transition Center (BTC) remains a positive influence in the process of transitioning North Dakota residents back into their respective communities. This is a community-based correctional facility for eligible, non-violent adult male and female offenders. BTC provides an alternative to direct release in order to help adult offenders develop skills necessary for a successful transition into the community. Since the BTC opened its doors in August of 2002, the BTC has grown and expanded its contracted beds and treatment programs several times over. Treatment program modifications have been implemented to meet the needs of the North Dakota Department of Corrections and Rehabilitation.

There was one substantiated PREA investigation in 2016 at the BTC. The facility action plan in response to this incident included termination of the employee and the appropriate information was reported to law enforcement. No additional staff training was required as this was an isolated event.

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	Gallatin County Re-Entry Program
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The Gallatin County Work Release Program (GCRP) began providing services on December 12, 2005. It is a multiple use facility (to include pre-release, work-release, drug court sanction, detention, and re-entry) for adult male offenders. This facility is a 40-bed facility designed to accommodate 30 male offenders from the Montana Department of Corrections and 10 Gallatin County male offenders. A modified therapeutic community (MTC) is a program that fits the special needs/issues of a correctional population. Living a substance and crime-free life takes dedication and hard work. The therapeutic community treatment model has been found to be very effective in reducing substance abuse and criminal recidivism.


There were no substantiated PREA investigations in 2016 for the Gallatin County Re-Entry Program, thus a facility action plan is not warranted.

	START PROGRAM
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Sanction Treatment Assessment Revocation and Transition (START) provides program services in a safe and secure environment, holds offenders accountable for their actions, and provides placement services that encourage offender accountability, enhance the community transition process and promotes public safety.

There were no substantiated PREA investigations in 2016 for the START Program, thus a facility action plan is not warranted.

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	NEXUS TREATMENT FACILITY
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This 80-bed methamphetamine treatment facility is located in Lewistown, Montana. NEXUS began accepting adult male offenders on June 1, 2007. The program is based on a therapeutic community model of treatment and includes a comprehensive array of correctional programming and services, including food service, transportation, routine medical and dental services, and various other programs such as anger management, family relationships, life skills, criminal thinking errors, and cognitive restructuring groups and counseling.

There were no substantiated PREA investigations in 2016 for the Nexus Treatment Facility, thus a facility action plan is not warranted.

Mike Thatcher, CEO
Community Counseling and Correctional Services, Inc.

March 1, 2017

Marwan Saba, PREA Coordinator
Community Counseling and Correctional Services, Inc.

March 1, 2017